

1 organizational capacity

LSNA is a community-based organization advancing diversity, leader development, and models for engagement as the catalyst for social justice.

In 2015-2016, LSNA pledges to:

- 1.1 Develop new leadership and further develop existing leadership to increase engagement around the holistic plan
- 1.2 Develop sources of new funding and grow current funding sources to support the work in LSNA's holistic plan
- 1.3 Deepen LSNA member institutions involvement in the work of the holistic plan



“Where leadership development translates to community change”

-Daniel La Spata

- *“LSNA is a strong tree with deep roots in the neighborhood. The fruit of labor is astounding.”*
- Prof. Soo Hong



Highlights from 2014-15:

- 100% of LSNA board members contributed financially to the organization
- Fundraising events increased revenue by more than 5% over the previous year.
- 135 people participated in leadership development and training opportunities offered by LSNA



2 affordable housing



2014-15 Highlights:

- After decades of neglect, the CHA eliminated leaks in the steam heating system at Lathrop Homes
- LSNA supported successful affordable housing development initiatives by LUCHA and Full Circle Communities
- Our foreclosure prevention outreach team made 573 visits to 339 properties in foreclosure and spoke to 107 homeowners about the court mediation program and their options

In 2015-2016, LSNA pledges to:

- 2.1 Advocate for policies that balance development and reduce displacement
- 2.2 Preserve affordable rental housing
- 2.3 Support the development of new affordable housing in partnership with community development organizations
- 2.4 Reduce foreclosures in order to preserve affordable homeownership and rental housing



3 health and open space



As of April 2015, the Illinois state budget has zeroed out the Immigrant Family Resource Program, which is LSNA's main source of funding to link families to public benefits and private, low-cost, high quality health services. Without a restoration or replacement of these funds, LSNA's capacity to deliver



In 2015-2016, LSNA pledges to:

3.1 Link uninsured and underinsured individuals and families to quality affordable health care, dental care, SNAP and FQHC's (community clinics).

3.2 Co host monthly Breast Cancer Survivors Support Group in Spanish.

3.3 Co-host dental van.

3.4 Reach out to CPS families whose children may qualify for All-Kids but are not currently enrolled.

3.5 Connect families to the Elev8 school based clinic at Ames Middle School.

3.6 Support Unity Park Advisory Council by providing volunteers for events and planning in addition attend monthly meeting to plan event activities and to provide resources.

4 education

In 2015 LSNA celebrates 20 years of the Parent Mentor Program and our Full Service Community School model! Thousands of families in Logan Square have been positively affected by these programs and thousands more throughout the state and country as other organizations have implemented our model!

At press time, the Parent Mentor Program was zeroed out in the Governor's budget—impacting as many as 14,000 students. We will fight to get this funding restored!



In 2014-15 LSNA pledges to:

4.1 Fight to save our neighborhood schools

4.2 Build parent engagement in local schools by opening doors to the talents and visions of parents in order to improve student achievement and school climate

4.3 Sustain schools as centers of their communities, with positive, family-centered learning environments, especially through providing opportunities for out-of-school-time learning

4.4 Collaborate with parents, students, teachers, administrators and community organizations to organize on education issues that impact families in Logan Square



4.5 Strengthen student achievement and create more positive school climates by drawing on parents and community members as teacher leaders

4.6 Share our models of community organizing and development and their impact regionally and nationally, especially the Parent Mentor Program, Full Service Community Schools, Grow Your Own Teachers, and Youth/Student organizing

2014-15 highlights:

- Parent Mentor Program expanded to 70 schools statewide and in six other states

participated that in

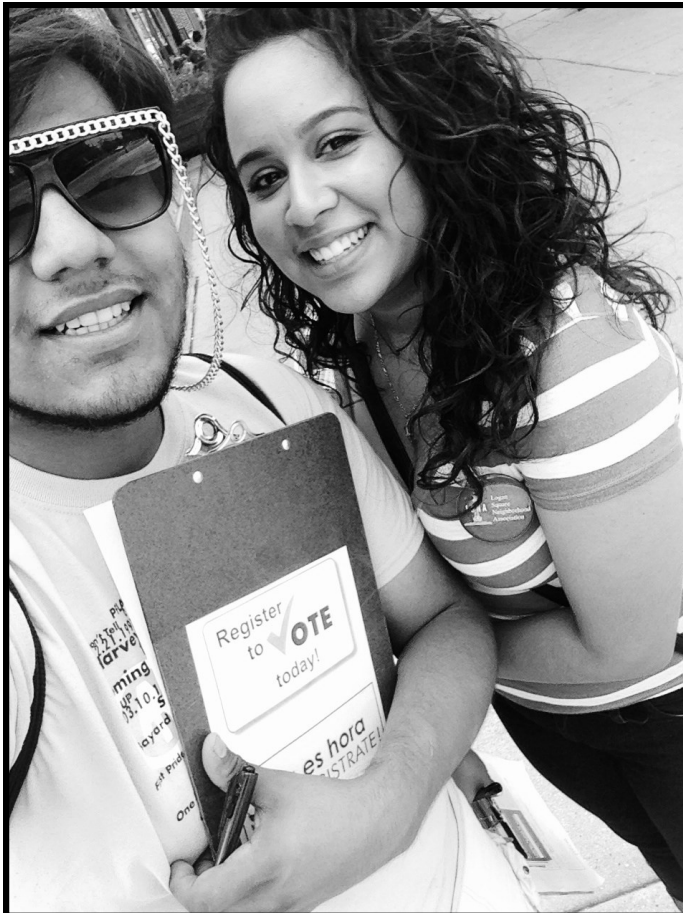
- 125 Parent Mentors in 9 schools assisted more than 3,000 students with math and reading through one-on-one and small group instruction

- 29% of CCLC students **improved reading grades** in 2014

5 youth

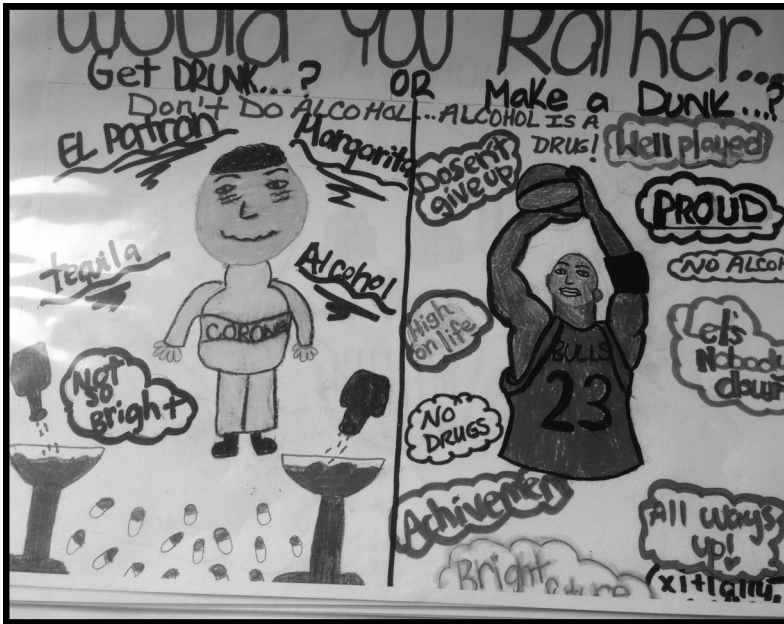
In 2015-2016, LSNA pledges to:

- 5.1 Promote principles of restorative justice for youth.
- 5.2 Prepare high school students to be leaders and agents of change in their own lives and community through social justice campaigns and projects.
- 5.3 Work with the citywide VOYCE collaborative to improve graduation rates and lower drop-out rates while LSNA contin-



At LSNA, young people of color are transformed by naming and organizing to change the social and economic equalities impacting their lives. Their work is causing a shift to happen from punitive to restorative discipline inside schools and intends to change policies and practices both locally and district wide. Youth also transform the immigration and anti-gentrification work being carried out by LSNA by providing their ideas, energy and work. LSNA develops deep relationships of respect and trust and provides a safe space for youth to grow intellectually, socially and emotionally.

6 safety



One of LSNA's founding principles was to unite residents to create a safer community. LSNA continues this work by participating in community safety strategies and developing drug prevention and intervention campaigns to discourage risky behaviors. Yet building safe communities starts and ends with creating relationships of trust and accountability among community youth, elders, police officers and school staff. Restorative Justice philosophy and practices offer us the opportunity to prevent violence through relationship building strategies like peace circles and allows us to address and heal conflicts

In 2015-2016 LSNA will:

6.1 Increase awareness that actively decreases the use of alcohol,

tobacco, and other drugs among youth

6.2 Increase safety in schools, to and from school, and on school grounds

6.3 Increase participation in crime prevention strategies



7 immigration

LSNA is committed to supporting and empowering immigrant communities at both the local and national level. This year, LSNA will ensure that families know about and can access administrative relief through the expanded DACA (Deferred Action for Childhood Arrivals) and DAPA (Deferred Action for Parent Accountability.) We will continue to provide other legal services as well with partners like Erie Neighborhood House and Justice for our Neighbors. We will remain an active participant in the fight to make Illinois one of the most immigrant-friendly states in the nation, despite the recent budget proposals that zero out immigrant integration resources including citizenship outreach and services .



In 2015-16 we will:

- 7.1 Educate and organize to protect and advance the rights of immigrants**
- 7.2 Connect immigrants to information and legal services for deferred action, citizenship and other legal matters**
- 7.3 Fully recognize and support youth leadership on**

Highlights: In 2014-15

- LSNA provided outreach to more than 750 people about citizenships
- We helped 340 people file for or renew deferred action, meaning they will get work authorization, a social security card, and will be free from fear of deportation for two years with the possibility of renewal.
- We provided immigration legal services to 120 families, mostly cases of people escaping violence here or in their home countries, or trying to keep their families together

